



**VILLAGE OF NAKUSP
JOB POSTING
RECREATION OPERATOR – IN- TRAINING
Temporary Full-time
(1 Positions Available - 40 Hours Per Week)**

POSTING DATE: April 28, 2026
CLASSIFICATION: Recreation Operator-in-Training
REPORTS TO: As assigned by Manager
HOURS: 40 hours per week
SHIFT: Days, afternoons, and weekend shifts as per operational schedules
RATE OF PAY: \$26.72 per hour during probation, \$28.85 thereafter
POSTING PERIOD: Open until filled.

The Village of Nakusp Operations is currently seeking a temporary full-time Recreation Operator-in-Training through until the end of August 2026. This position performs duties related to maintaining and operating Village-owned buildings, facilities, parks, and pathways. The position maintains grounds, irrigation systems, services of equipment, performs general maintenance of buildings, facility snow clearing, pool operations, arena operations, and janitorial. It requires sound judgement, teamwork and initiative. Shift work, weekend work, overtime, stand-by, and call-outs are expected.

MINIMUM REQUIREMENTS

1. Literacy and numeracy at a Grade 10 level;
2. Knowledge and experience using hand tools and small equipment (mowers, trimmers, blowers etc)
3. Building Maintenance Experience
4. Valid BC Driver's Licence
5. Ability to understand and carry out instructions
6. Maintains positive working relationships
7. Works well in a team environment
8. Adaptable to a broad range of work
9. Maintains attention to detail during repetitive tasks
10. Physically capable of manual labour, including ability to lift 40lbs
11. Able to work outside in the elements in all seasons
12. Satisfactory Criminal Record Check

If no applicants hold the desired certifications, the most suitable candidate will be taken on as an Operator In-Training.

Preference will be given to candidates who possess the following:

- First Aid Training;
- Snow clearing experience
- Parks maintenance experience, including irrigation systems
- Horticultural training/experience
- Pool Operator Training
- Experience operating swimming pools
- Understanding of basic plumbing, pumps and motors
- Enrollment in or Completion of RFABC or equivalent Certificate program training (for Facility Operator, Ice Making, and Building Services, and Sports Field Maintenance, and Pool Operator)
- Ability to operate, interpret and adjust computer-controlled building automation and energy management systems
- Herbicide/Pesticide applicators license
- One year's experience working in a facilities maintenance environment or equivalent
- Air brakes endorsement
- Backhoe or loader experience



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- Chlorine Handlers Certification
- Small engine repair knowledge and experience
- Transportation of Dangerous Goods Certification
- Red Seal trade such as Millwright, Carpenter, Plumbing, Small Engine Repair or another applicable trade.

SCHEDULE A – NOTES

Recreation Operators and Operators - in - training only:

- RFABC Ice Maker's Certificate
20% of \$ amount between OIT and Operator (Operator - in - training only)
- RFABC Building Service Worker Level 1
20% of \$ amount between OIT and Operator (Operator - in - training only)
- RFABC Ice Facility Operator Certificate
20% of \$ amount between OIT and Operator (Operator - in - training only)
- Parks and Sport Field Operator Level 1
20% of \$ amount between OIT and Operator (Operator - in - training only)
- RFABC Pool Operator 1
20% of \$ amount between OIT and Operator (Operator - in - training only)

- Building Service Worker- Level 2 \$0.20/hr
- TSBC Refrigeration Certificate \$0.30/hr
- Recreation Facilities Management Diploma \$0.40/hr
- Parks and Sport Fields Operator Level 2 \$0.20/hr
- Herbicide/Pesticide Applicator Certificate \$0.10/hr
- Certified Irrigation Technician Certificate \$0.10/hr
- RFABC Pool Operator 2 \$0.10/hr

A Criminal Record Check will be required.

As a condition of employment, the successful applicant must maintain membership in CUPE Local 2450.

Please forward your resume to the Village of Nakusp – Box 280, Nakusp, BC, V0G 1R0. E-mail operations@nakusp.com

The Village thanks all who apply. However, only those chosen for interviews will be contacted.